



St. Louis Internship Program

BJC201

Presented by: Shanise Johnson

bgcstl.org/SLIP

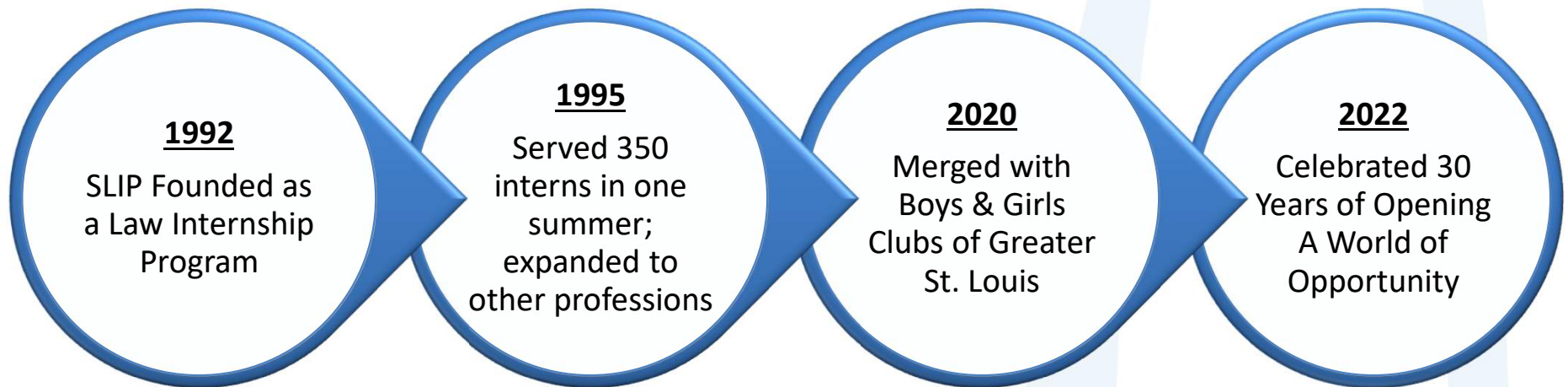




Shanise Johnson
Executive Director & Proud Alumna
BGCSTL: St. Louis Internship Program

The St. Louis Internship Program (SLIP) is a premier, comprehensive life and career readiness program that equips high school students in the St. Louis region with work readiness skills.

SLIP History – Served nearly 5,000 Students



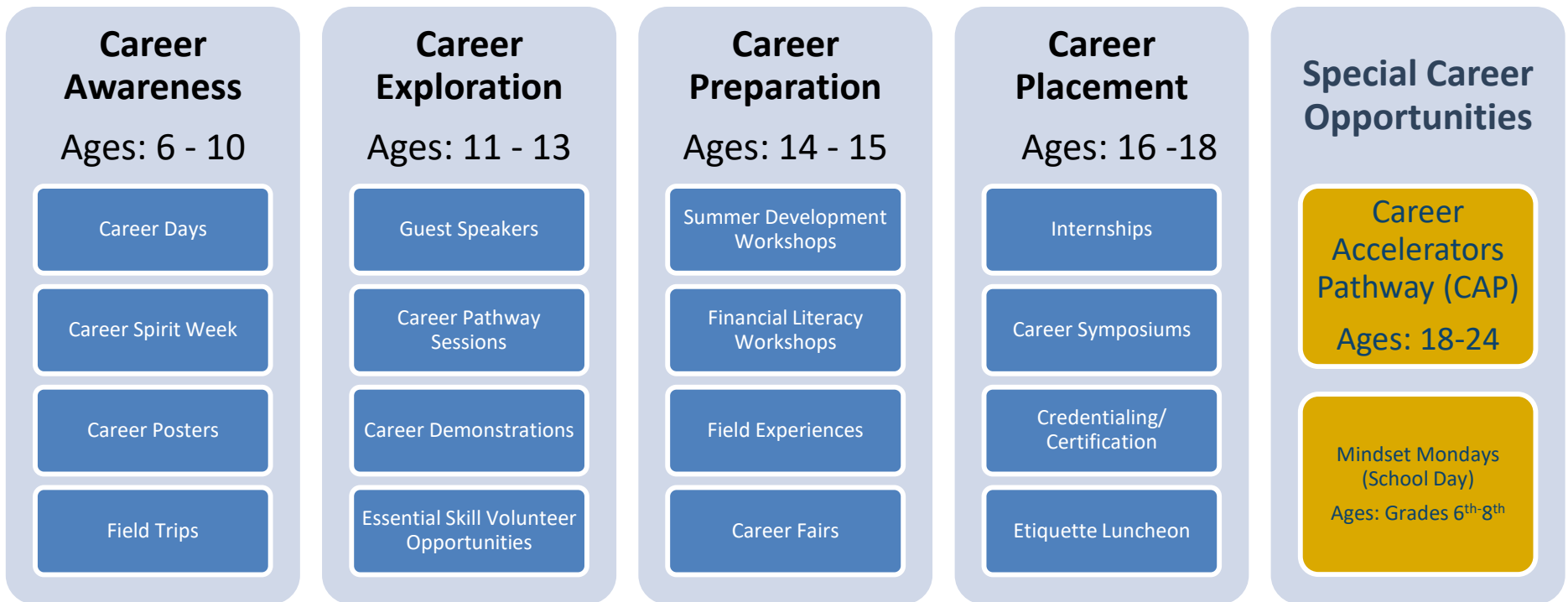


CAREER & WORKFORCE READINESS

Empowering Young People to Succeed

To help young people meet the workforce challenges of tomorrow, they need safe spaces, positive mentorship and work experiences today. We allow kids and teens to:

Explore their interests and passions • Develop their employability skills • Apply their knowledge to real-world work experiences

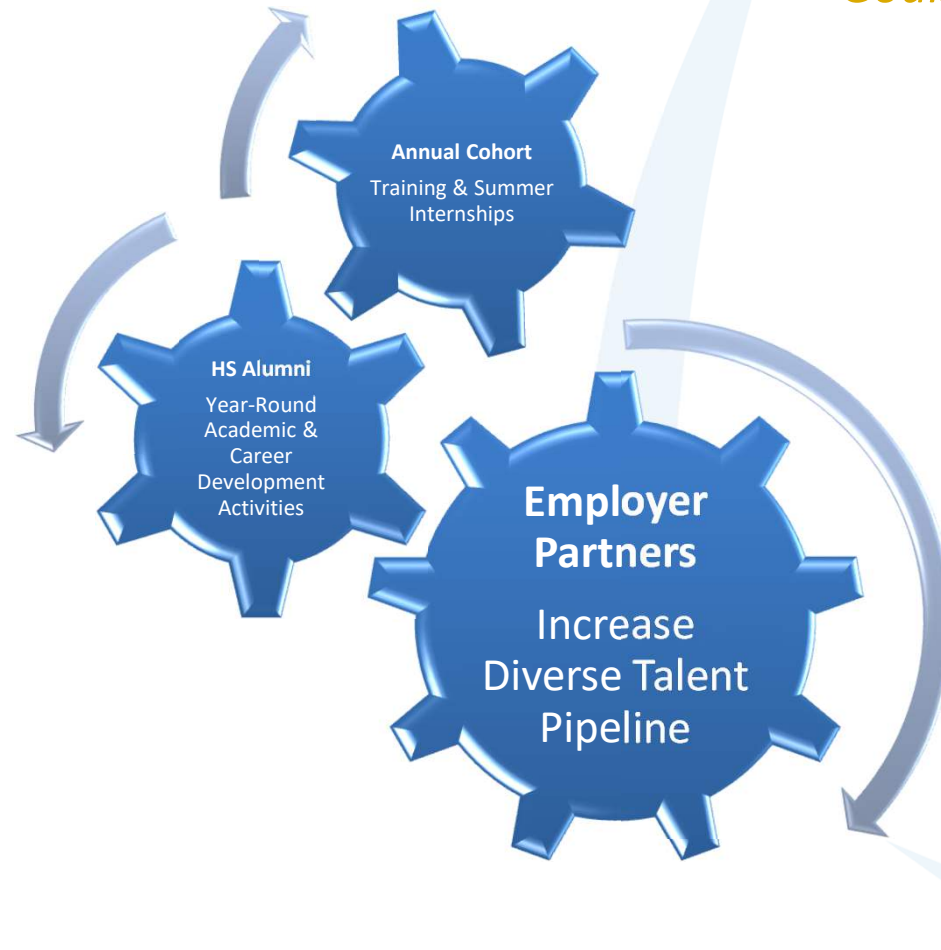


← **ESSENTIAL SKILL DEVELOPMENT** →

A Pipeline for Talented, Diverse Employees: *Goals Overview*



SLIP is committed to ensuring that every intern graduates from high school fully prepared for life and careers



Why SLIP - Grounded in Research: A Pipeline for Talented Diverse Employees

- We (educational institutions, youth development programs, companies, individuals) are all responsible for creating a pipeline of talented workers as there is a direct correlation on the success of our community (economic development, crime, juvenile delinquency, etc.)
- The 2014 Hamilton Project at the Brookings Institution recommends summer youth employment as a key strategy for addressing poverty due to documented long-term effects in improved educational outcomes and decreased negative behaviors



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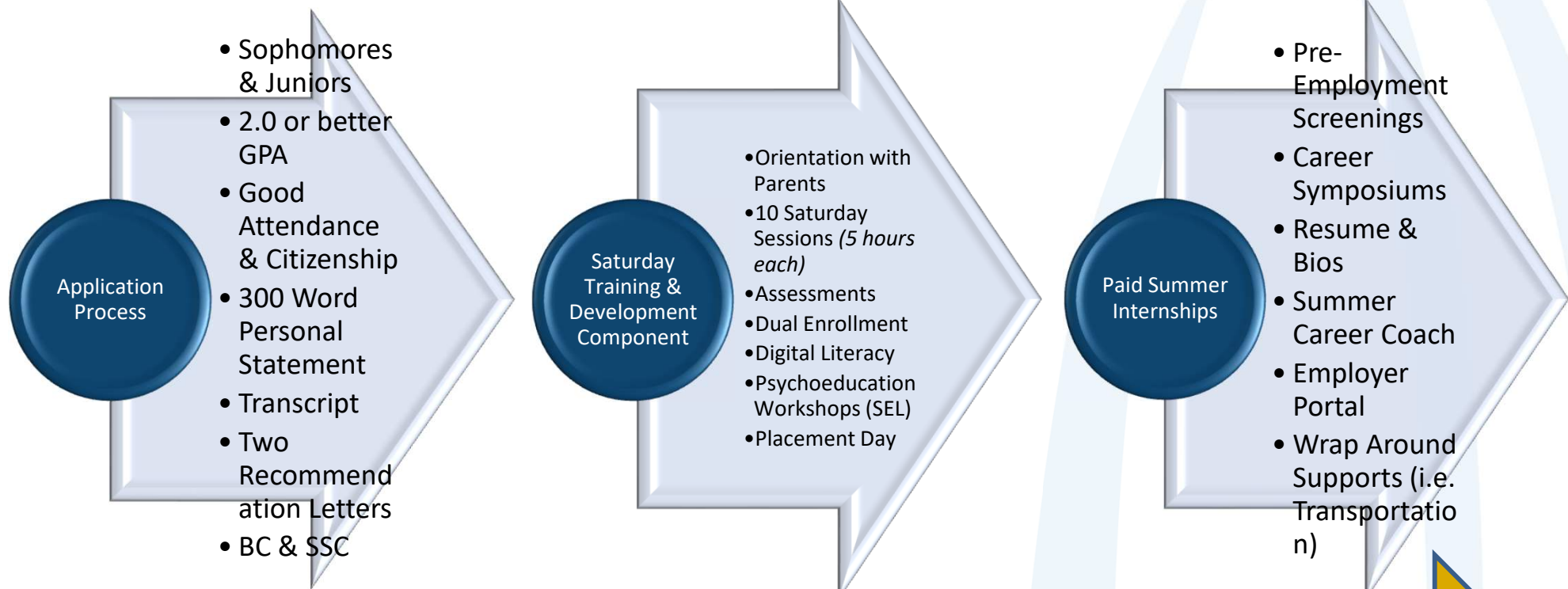
STRUCTURED INTERNSHIP PROGRAM

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SLIP Internship Processes



Training Topics include: *Dress for Success, Interviewing Skills, Effective Communication, Critical Thinking, Time Management, Cooperative Communications, Financial Literacy, DEIB, Professional/Social/Dining Etiquette, etc.*
SLIP meets 14 of the 15 NACE Internship Standards and Includes a Framework on NACE's 8 Career Competencies

Psychoeducation classes (SEL) and access to individual therapy are included our program

Educational & Career Development Opportunities

- **Healthcare**
 - Certified Pharmacy Technician**++
 - Certified Nursing Assistant (CNA)**
 - SLU AHEC Pipeline to Medicine
 - CPR, AED, and First Aid Certification**
 - Youth Mental Health First Aid**
- **Technology**
 - Digital Literacy
 - CompTia IT Fundamentals**
 - CISCO Networking Academy**
 - Geographical Information Systems/GeoINT**
- **Skills Trades/STEM**
 - Skills Trade Exploration Program (STEP) **
 - ACE (Architecture, Construction, and Engineering) Mentoring Program
 - BioSTL Externship & BioScience Core Skills Institute Micro Certification**
- **Agriculture**
 - F.A.R.M. (Fostering Agricultural Resilience Through Mentoring) – Hydroponic Technician**
- **Culinary**
 - ServSafe**
- **Leadership**
 - Youth Leadership St. Louis
 - SLIP Ambassadors
- **General**
 - Workforce Wednesdays Speaker Series
 - Young Business Fellows (Entrepreneurship)
- **College Planning**
 - ACT Prep
 - Scholarships & Scholarship Resources
 - Essay Writing Workshop
 - Financial Aid & Literacy Workshops
 - College Visits
 - Pre-Collegiate Residential Program
 - Dual Enrollment++

**Credential/Certification

++College Credit



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What's In It For You (Employer)

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Benefits of An Internship

For Internship Providers:

- Creates the opportunity to recruit and evaluate future employees with low resource commitment
- Brings fresh perspective and innovative ideas to an employer
- Allows the employer the opportunity to have an impact on molding the lives of students
- It's cheap and could possibly be tax-deductible

Common Goals:

- ✓ Economic Development Impact
- ✓ Corporate Social Responsibility
- ✓ Meet CRA and/or ESG Goals
- ✓ Increase Diversity, Equity, Inclusion & Belonging
- ✓ Return on Investment:
 - Graduates possess the skills to ensure a high-quality workforce + community of lifelong learners

2024 SLIP Employers

- **A Eilers Construction**
- Accenture
- Anders CPAs + Advisors
- **ARCH Design Inc.**
- **Arcturis**
- Armanino LLP
- Armstrong Teasdale
- Bar Association of Metropolitan St. Louis
- BGCSTL: Mathews-Dickey Club
- BJC HealthCare (*Barnes, Christian, Progress West*)
- Boeing
- Brown & Crouppen
- Bryan Cave Leighton Paisner
- **CannonDesign**
- Center of Creative Arts – COCA
- Certified Nursing Assistant Program (*Healthcare Education and Delmar Gardens*)
- Citi
- City of St Louis License Collector
- Contemporary Art Museum St. Louis
- Control Tech Automation a Barry-Wehmiller Company
- Cushman & Wakefield
- Emerson Electric
- F.A.R.M. Program (*SLIP Partnership with Bayer and FreshHarvest 365*)
- Metropolitan St Louis Sewer District
- Midwest BankCentre
- Gateway Global
- **IMEG**
- **Keeley Companies**
- Lashly & Baer, P.C.
- **Lawrence Group**
- Enterprise Bank & Trust
- **LNB Studio**
- Mercy
- Northside Youth And Senior Service Center
- **Oculus Inc.**
- **Ottolino, Winter, Huebner**
- Paule, Camazine & Blumenthal P.C.
- Pharmacy Technician Program (*Kismet Pharmacy, Lindenwood Drug, St. Louis Hills Pharmacy, Walgreens*)
- Reinsurance Group of America (RGA)
- Royal Banks of Missouri
- **S. M. Wilson & Co.**
- Schnuck Markets Inc
- St. Louis ArtWorks
- St. Louis County Circuit Clerk's Office
- St. Louis County Justice Services
- St. Luke's Episcopal-Presbyterian Hospitals
- Stifel
- Stonebridge Senior Living
- The Little Bit Foundation
- Thompson Coburn LLP
- UB Greensfelder
- Washington University's Institute for School Partnership

Join other leading employers to Open a World of Opportunity for St. Louis Youth



Sample Intern Tasks

CONSTRUCTION

- Minor demolition activities, cleaning and hauling debris from project sites to dumpsters
- **Assist in inspecting construction sites to ensure work is proceeding according to plans and specifications**
- Help track the progress of construction work and report on any issues or delays
- **Assist with documenting site conditions, take photos, and maintain records of construction activities**
- Support construction managers with project planning, scheduling, and coordination tasks
- **Get involved in hands-on activities such as assisting with installations, measurements, or minor repairs under supervision**
- Observe various construction processes to understand how different elements of a project are managed and executed
- **Assist with the monitoring the delivery and usage of materials to ensure they meet project specifications and are used efficiently**

ARCHITECTURE

- **Develop solutions to technical and design problems following established standards**
- Incorporate Integrated Sustainable Design solutions into projects
- **Prepare 2D and 3D presentation/design drawings**
- Contribute to the design process through research, observation, and feedback
- **Learn various software platforms, such as REVIT, Adobe Creative Suite, Rhino, Sketch-up, and/or Grasshopper**
- Observe and participate in building physical building models
- **Review architectural design-oriented documentation as well as participate in the review of construction phase documentation**
- Learn about the various project phases
- **Assist in the production of graphics materials and images for client presentations**
- Assist in product research Attend in-house project team meetings

Sample Intern Tasks

INTERIOR DESIGN

- Introduction and participation in project management tools, design phase services, and construction phase services
- **Data entry, research and discovery on various relevant design topics, editing files in Adobe InDesign, Social Media postings, digital photography collection and organization**
- JUST policy research (as administered by the International Living Building Institute), electronic file organization
- **Offsite meetings, documentation of existing buildings, and accompany employees on construction site visits**

BUSINESS ADMIN & MARKETING

- Assisting with generating portfolio project pages, generating social media content, organization of materials and photos for website implementation in coordination with marketing consultant, and attend off site business development meetings
- **Exposure and participation to project invoicing, bill paying, and elements of business planning**
- Assist in organizing and maintaining project documentation, including contracts, change orders, and permits

Hurdles to Employing SLIP Interns

- **Do Not Hire Individuals Under Age 18**
 - SLIP can process the intern's payroll, so they will be BGCSTL employees and we will maintain all of the applicable insurances
 - We have alumni who are age 18+
- **We Have A College Internship Program**
 - SLIP Internships can mirror your college internship program
 - In fact, SLIP students have a reputation of performing just as well as, and even outperforming, college interns → remember, they will have voluntarily completed 60 hours of pre-employment training
- **Not Easily Assessable By Public Transportation**
 - SLIP contracts with a bus/transportation company to eliminate this employment barrier
- **Onboarding Timetable Is A Few Weeks/Months**
 - SLIP can process the intern's payroll, which means the interns do not go through your process
- **Small Without Enough Full Time Work**
 - We can pair you with another company or you can select a nonprofit of your choosing

Ways to Become Involved

- Employ Summer Interns (June 9 – August 1, 2025)
- Professional Volunteer During Training
 - Career Panel (April 5, 2025)
 - Mock Interview Day (April 12, 2025)
 - Etiquette Luncheon (June 2025)
 - Career Symposium (3-6 hours in June 2025)
 - Summer Professional Development Workshop (presenter/mentor)
- Employer Introductions
- Financial Supporter
 - Sponsor an Intern at a Non-Profit, Dedicated Internship, General Contribution to College & Career Services
- Resource Connection



Thank You!

Through Summer Internships, Our Community Supports
the Next Generation of Our Region's Workforce



Thank You for Your Time & Attention



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